

ENVIRONMENTAL POLICY

Mathias & Sons supply, brand and distribute corporate clothing, workwear and PPE meeting the requirements and compliance obligations of our customers throughout the UK.

An Environmental Management System is operated throughout the company which meets, as a minimum, the requirements of ISO 14001. Mathias & Sons recognises that some aspects of its activities may have an impact, either positive or negative, on the environment. These aspects, and their associated impacts, have been identified and are taken into account in establishing, implementing and maintaining the Environmental Management System. Mathias & Sons is committed to the prevention of pollution, other identified commitments within the context of its operation and the continual improvement of our environmental performance.

Mathias & Sons attach particular importance to compliance with appropriate legislation, regulations and requirements of interested parties. The company monitors performance and continually strives for continual improvement.

To ensure continual improvement environmental objectives have been established that can be measured and monitored which are reviewed on a regular basis by the Management Team. The Environmental Management System, including the policy, procedures and objectives, are reviewed for their suitability, as a minimum, annually through the Management Review.

The company is committed to complying with relevant compliance obligations including regulatory, legislative and those of our interest parties. Relevant compliance obligations have been identified and are reviewed on a regular basis.

The Management Team ensures that all employees are made aware of the Environmental Policy and the Environmental Management System and that adequate awareness, training resources and competency are established.

The Environmental Policy is made available throughout the company and to relevant interested parties.

Jason Mathias Managing Director May 2024

Adam Lane Commercial Director May 2024