

Mathias & Sons recognise our duties under current occupational health and safety legislation and we will endeavour to meet the requirements of this legislation and maintain a safe and healthy working environment our managers, supervisors and employees are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business.

We regularly carry out assessments of the hazards and risks created in the course of our activities and recognise our duty, so far as is reasonably practicable:

- To meet our legal obligations to maintain safe and healthy working conditions;
- To provide adequate control of the health and safety risks identified;
- To consult with our employees on matters affecting their health and safety;
- To provide and maintain safe plant and equipment;
- To ensure the safe handling and use of substances;
- To provide information, instruction, training where necessary for our workforce;
- To ensure that all workers are competent to do their work, and to give them appropriate training;
- To prevent accidents and cases of work related ill health;
- To actively manage and supervise health and safety at work;
- To have access to competent advice;
- To seek continuous improvement in our health and safety performance and management through regular (at least annual) review and revision of this policy; and to provide the resource required to make this policy and our Health and Safety arrangements effective

We also recognise:

- Our commitment to providing a framework for measuring performance and ensuring continual improvement by setting, auditing and reviewing occupational health and safety targets and objectives;
- Our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work

To help achieve our objectives and ensure our employees recognise their duties under occupational health and safety legislation whilst at work, we also consult with all workers, both internal and external, and encourage participation at all levels to ensure continual improvement of our OH&SMS. Everyone is informed of their duty to take reasonable care of themselves and of others who might be affected by their activities.

Mathias & Sons recognises the importance that the health & safety of our employees has to the future of the business. This occupational health & safety policy has been integrated into the management systems and will be reviewed for continuing suitability and effectiveness at our Management Reviews which are held, as a minimum, annually.



Jason Mathias
Managing Director
May 2024



Adam Lane
Commercial Director
May 2024